



CODE OF CONDUCT COMMITTEE

The Code of Conduct Committee is constituted for enforcing the institution's standards of behaviour and maintaining the professional, ethical, and academic integrity of the institution. The constitution of such a committee outlines the structure, membership, roles, and functions of the committee, as well as the procedures for handling violations.

Purpose and Objectives

The purpose of the Code of Conduct Committee is to:

- Uphold the ethical, academic, and professional standards of the institution.
- Monitor compliance with the institution's Code of Conduct for students, faculty, and staff.
- Investigate and recommend actions for addressing violations of the Code of Conduct.
- Provide guidance and educational programs on professional ethics and integrity.

Functions

Developing the Code of Conduct: The committee may be involved in creating, reviewing, and updating the institution's code of conduct to reflect the latest standards and regulations in pharmacy education and practice.

Monitoring Compliance: The committee monitors adherence to the code of conduct by students, faculty, and staff, identifying potential violations and addressing them appropriately.

Investigating Alleged Violations: The committee is responsible for investigating complaints and allegations of misconduct, which could involve plagiarism, unprofessional behaviour, drug misuse, or any violation of institutional policies.

Conducting Hearings: The committee may hold hearings when allegations of misconduct are made. This could involve gathering evidence, interviewing witnesses, and ensuring that all parties have a chance to present their case.




Principal
Vaagdevi College of Pharmacy
Hanamkonda, Warangal-506 001



VISWAMBHARA EDUCATIONAL SOCIETY

VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)
Ramnagar Dist. Hanamakonda- 506001, (T.S)

Recommending Disciplinary Actions: Based on the investigation, the committee may recommend disciplinary actions for violators, which could include warnings, fines, suspension, or expulsion, depending on the severity of the infraction.

Providing Guidance and Support: The committee also offers guidance to faculty and students on ethical issues and dilemmas that arise in both academic and clinical settings. This may include teaching professional conduct and ethics through workshops, seminars, or classroom sessions.

Ensuring Transparency and Accountability: The committee is tasked with ensuring that its procedures are transparent, and decisions are documented and justified. This is vital for maintaining institutional trust.

Fostering Awareness: The committee often organizes awareness campaigns and programs to educate students and staff about the importance of professional ethics and the consequences of violating the code of conduct.

Members:

| S. No. | Name of Member | Designation | Position | Contact Number |
|--------|-------------------------|---|-------------|----------------|
| 1 | Dr. C. Srinivas Reddy | Principal, Vaagdevi College of Pharmacy | Chairman | 9000716969 |
| 2 | Dr. B.S. Sharvana bhava | Professor and Head of department, Clinical Pharmacy and Pharm. D. | Convenor | 9676831351 |
| 3 | Dr K. Srinivas Reddy | Vice Principal | Co-Convenor | 9949810812 |



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| | | | | |
|----|-----------------------|---|--------|------------|
| 4 | Dr. E. Venkateshwarlu | Professor and Head of department, Pharmacology | Member | 9848835092 |
| 5 | Dr. D. Kumaraswamy | Professor and Head of department, Pharmaceutical Analysis | Member | 8247284732 |
| 6 | Dr. Y. Shravan Kumar | Professor and Head of department, Pharmaceutics | Member | 6300037558 |
| 7 | Dr. Ch. Mahesh | Professor and Head of department, Pharmaceutical Chemistry | Member | 9949916002 |
| 8 | Mr. P. Kishan | Physical Director | Member | 9963342872 |
| 9 | Mr. Afzal | Physical Director | Member | 9010002889 |
| 10 | Mr. Jeevan | Physical Director | Member | 9440529916 |
| 11 | K. Harichandra prasad | Student, 4 th year Pharm D | Member | 9014906259 |
| 12 | Md. Sohail | Student, V Semester | Member | 7997846194 |
| 13 | Mrs. P. Rajitha | Administrative Officer | Member | 9000285613 |



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Date:15-07-2022

CODE OF CONDUCT COMMITTEE

Circular

All the members of Respective Committee, Teaching and Non-Teaching staff of Vaagdevi college of Pharmacy are hereby informed that a meeting has been scheduled on July 16th 2022 at 3pm. All the members are requested to attend the same.

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CODE OF CONDUCT COMMITTEE

Minutes of the Meeting

Date: 16-7-2022

Venue: Seminar Hall

Time: 03:00 pm

Agenda

- Appointing Members of the committee, with their roles and responsibilities.
- Importance of the committee in maintaining ethical behaviour and a positive learning environment.
- Establishment of Goals

Resolution

- Members of the Committee were Appointed with their respective roles and responsibilities.
- Chairperson emphasized the importance of the committee in maintaining ethical behaviour and a positive learning environment. The Code of Conduct Committee discussed the critical role it plays in upholding ethical standards and fostering a positive, respectful learning environment.
- The Code of Conduct Committee hereby establishes its primary goals, which include creating a comprehensive Code of Conduct, ensuring compliance with legal and ethical standards, and fostering a culture of integrity within the organization.




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Members attended

| S. No. | Name | Signature |
|--------|-------------------------|-----------|
| 1. | Dr. C. Srinivas Reddy | |
| 2. | Dr. B.S. Sharvana bhava | |
| 3. | Dr K. Srinivas Reddy | |
| 4. | Dr. E. Venkateshwarlu | |
| 5. | Dr. D. Kumaraswamy | |
| 6. | Dr. Y. Shravan Kumar | |
| 7. | Dr. Ch. Mahesh | |
| 8. | Mr. P. Kishan | |
| 9. | Mr. Afzal | |
| 10. | Mr. Jeevan | |
| 11. | L. Harichandra prasad | |
| 12. | Md. Soheli | |
| 13. | Mrs. P. Rajitha | |



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Date:07-04-2023

CODE OF CONDUCT COMMITTEE

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All the members of Respective Committee, Teaching and Non-Teaching staff of Vaagdevi college of Pharmacy are hereby informed that a meeting has been scheduled on April 8th 2024 at 3pm .All the members are requested to attend the same.

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CODE OF CONDUCT COMMITTEE

Minutes of the Meeting

Date: 08-04-2024

Venue: Seminar Hall

Time: 03:00 pm

Agenda

- Review and Approval of Previous Minutes
- Review of Code of Conduct Policies.

Resolution

- Previous minutes of meeting were reviewed and approved.
- The committee resolved to review all aspects of the current Code of Conduct, including ethical guidelines, student behavior expectations, academic integrity, and professional conduct, to ensure they reflect the Institutions mission and the evolving demands of the Pharmacy profession.

Members attended

| S. No. | Name | Signature |
|--------|-------------------------|-----------|
| 1 | Dr. C. Srinivas Reddy | |
| 2 | Dr. B.S. Sharvana bhava | |
| 3 | Dr K. Srinivas Reddy | |
| 4 | Dr. E. Venkateshwarlu | |
| 5 | Dr. D. Kumaraswamy | |




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| | | |
|----|-----------------------|--------------------|
| 6 | Dr. Y. Shravan Kumar | <i>Y. Shravan</i> |
| 7 | Dr. Ch. Mahesh | <i>Ch. Mahesh</i> |
| 8 | Mr. P. Kishan | <i>P. Kishan</i> |
| 9 | Mr. Afzal | <i>Afzal</i> |
| 10 | Mr. Jeevan | <i>B. Jeevan</i> |
| 11 | M. Harichandra prasad | <i>Harichandra</i> |
| 12 | Md. Sohel | <i>MD. Sohel</i> |
| 13 | Mrs. P. Rajitha | <i>P. Rajitha</i> |



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Date:17-11-2023

CODE OF CONDUCT COMMITTEE

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All the members of Respective Committee, Teaching and Non-Teaching staff of Vaagdevi college of Pharmacy are hereby informed that a meeting has been scheduled on November 18th 2023 at 3pm .All the members are requested to attend the same.

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CODE OF CONDUCT COMMITTEE

Minutes of the Meeting

Date: 25-11-2023

Venue: Seminar Hall

Time: 03:00 pm

Agenda

- Discussion of any disciplinary actions .
- Discussion on any changes to ethical guidelines, student behaviour.

Resolution

- Recent incidents of the Code of Conduct were reviewed.
- The Committee reaffirmed the commitment to ensure that all disciplinary actions are taken in a transparent, fair, and consistent manner, adhering to the principles of justice and equity outlined in the Code of Conduct.
- The Committee discussed on changes of ethical guidelines, student behavior to ensure they are comprehensive, relevant, and aligned with current practices in pharmacy education, healthcare, and social values.




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Members attended

| S. No. | Name | Signature |
|--------|-------------------------|-----------|
| 1 | Dr. C. Srinivas Reddy | |
| 2 | Dr. B.S. Sharvana bhava | |
| 3 | Dr K. Srinivas Reddy | |
| 4 | Dr. E. Venkateshwarlu | |
| 5 | Dr. D. Kumaraswamy | |
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| 9 | Mr. Afzal | |
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| 11 | T.Harichandra prasad | |
| 12 | Md. Soheli | |
| 13 | Mrs. P. Rajitha | |



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CODE OF CONDUCT COMMITTEE

Date:15-03-2024

Circular

All the members of Respective Committee, Teaching and Non-Teaching staff are requested to attend the meeting on March 16th, 2023 at 4pm. All the members are solicited to make their presence at committee room.

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CODE OF CONDUCT COMMITTEE

Minutes of the Meeting

Date: 16-03-2024

Venue: Seminar Hall

Time: 03:00 pm

Agenda

- Discussion on disciplinary framework.
- Recognition of Ethical Conduct.
- Discussion on Communication Plan strategies.

Resolution

- The committee Resolved to update disciplinary actions for breaches, ensuring fairness and consistency across all levels of the organization.
- Resolved to create a recognition program for employees who imply ethical behavior in alignment with the Code of Conduct.
- Resolved to develop a detailed communication strategies to ensure all stakeholders understand the changes and their implications.



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