



VISWAMBHARA EDUCATIONAL SOCIETY
VAAGDEVI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)
Ramnagar Dist. Hanumakonda- 506001, (T.S)

Internal Quality Assurance Committee

Minutes of IQAC Meeting

Date: 18th March 2021

Conduct of the Meeting:

IQAC Meeting held on 18th Mar 2021 at 2:00 PM

Venue- Board room

Members present for the IQAC Meeting

S. No.	Name of the Member	Designation	Signature
1	Dr. C. Srinivas Reddy	Chair Person	
2	Dr. B.S. Sharvana bhava	Coordinator	
3	Dr. Ch. Vahini Devi	Management Representative	ch. Vahini Devi
4	Mr. P. Narayana	Administrative officers	
5	Mr. N. Komura Reddy		
6	Mr. D. Rohith		Rohith
7	Dr. D. Kumaraswamy	Teacher Representatives	
8	Dr. D. Adukondalu		
9	Dr. Y. Shravan Kumar		Y. Shravan Kumar
10	Dr. K. Srinivas Reddy		
11	Dr. S. Pavani		
12	Dr. P. Girija	P. Girija	
13	Dr. E. Venkateshwarlu		
14	Ms. Bushra Firdous khan	Nominees form Students	
15	Mr. K. Sai Vamshi		Vamshi
16	Dr. R. Shiva Kumar	Nominees form Alumni	
17	Mr. V. Sathyavardhan	Nominees form Employers/Industrialists	
18	Dr. V. Rajesh		
19	Mr. Md. Saifuddin	Nominees form Parents	-ABSENT-



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Agenda of the Meeting:

1. Welcoming and discussing the role of IQAC members.
2. Incorporating Innovation in Teaching.
3. Introducing blended learning and online courses.
4. Improving infrastructure and facilities.
5. Enhancing industry-academia collaboration.
6. Strengthening Student Support Services through Mentor-mentee program
7. Developing a research culture.
8. Enhancing alumni engagement.
9. Strengthening community outreach programs.

Subject 1: Welcoming all IQAC members and discussing the role of IQAC.

Resolution 1: Welcoming all IQAC members and discussing the effectiveness of IQAC so far after its constitution. During the meeting, the responsibilities and expectations of IQAC members were outlined by chairman, and an action plan was developed for the year ahead.

Subject 2: Incorporating Innovation in Teaching

Resolution 2: Institutional innovation committee of faculty members was formed with Dr. D. Adukondalu as Convenor the role of the committee is to incorporate innovative methods into teaching and to review and evaluate the current assessment and evaluation practices. The committee should identify areas for incorporation of newer techniques and make necessary revisions to ensure that the evaluation methods align with the learning outcomes and provide an accurate measure of students' performance.

Subject 3: Introducing Blended Learning and Online Courses

Resolution 3: Development of plan to introduce blended learning and online courses to supplement the traditional classroom teaching. Dr. Y. Shravan Kumar- Convenor of Skill Development Cell proposed a plan which includes specific courses, resources, and training for faculty members to ensure that students receive high-quality education through both in-person and online platforms.



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Subject 4: Improving the Infrastructure and Facilities

Resolution 4: Evaluation of the current infrastructure and facilities and identify areas for improvement. Dr. K. Srinivas Reddy was made responsible by the Chairman IQAC to make necessary repairs and upgrades to ensure that students have access to modern and well-equipped classrooms, laboratories, libraries, and other facilities.

Subject 5: Enhancing Industry-Academia Collaboration

Resolution 5: Development a plan to enhance industry-academia collaboration by establishing partnerships with relevant industries, research organizations, and academic institutions. Mr. V. Sathyavardhan- Industrialist, advised that plan should focus on creating opportunities for students to gain practical experience through internships, industrial visits, and other hands-on activities.

Subject 6: Strengthening Student Support Services through Mentor-mentee program

Resolution 6: Identify and implement measures to strengthen student support services, such as counselling, mentoring, and academic advising. Dr. E. Venkateshwarlu designed the measures to help students cope with academic and personal challenges, enhance their employability, and foster their overall growth and development.

Subject 7: Developing a Research Culture

Resolution 7: Develop a plan to foster a research culture among faculty members and students. The plan should include training and resources to promote research activities, support for publishing research papers, and opportunities for presenting research findings at conferences and seminars.

Subject 8: Enhancing Alumni Engagement

Resolution 8: Develop a plan to enhance alumni engagement in co-ordination with VCOP- Alumni Cell and organizing alumni events, such as Alumni meet, networking sessions, job fairs, and mentorship programs. The plan also included measures to keep alumni informed about the college's achievements and developments.



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Subject 9: Strengthening Community Outreach Programs

Resolution 9: Develop a plan with VCOP-NSS unit to strengthen community outreach programs by establishing partnerships with local organizations, and initiating community service organizations. The plan should focus on promoting social responsibility, environmental sustainability, Patient education and counselling about communicable diseases etc.

Chair Person

IQAC

Vaagdevi College of Pharmacy

Principal
Vaagdevi College of Pharmacy
Hanamakonda, Warangal-506 001

Coordinator

IQAC

Vaagdevi College of Pharmacy



Action Taken Report for the IQAC meeting held on 18.03.2021

S. No	Resolution	Action taken
1.	Welcoming all IQAC members and discussing the effectiveness of IQAC so far after its constitution. During the meeting, the responsibilities and expectations of IQAC members were outlined by chairman and an action plan was developed for the year ahead.	Welcomed IQAC members, reviewed its effectiveness, outlined responsibilities, created annual action plan.
2.	Institutional innovation committee of faculty members was formed with Dr. D. Adukondalu as Convenor. The role of the committee is to incorporate innovative methods into teaching and to review and evaluate the current assessment and evaluation practices. The committee should identify areas for incorporation of newer techniques and make necessary revisions to ensure that the evaluation methods align with the learning outcomes and provide an accurate measure of student's performance.	Created faculty innovation committee led by Dr. Adukondalu: innovate teaching, enhance assessment alignment with learning outcomes.
3.	Development of plan to introduce blended learning and online courses to supplement the traditional classroom teaching. Dr. Y. Shravan kumar, convenor of skill development cell proposed a plan which includes specific courses, resources and training for faculty members to ensure that students receive high-quality education through both in-person and online platforms.	Dr. Shravan Kumar created a blended learning strategy that incorporates online learning, faculty development, and top-notch instruction.
4.	Evaluation of current infrastructure and facilities and identify areas for improvement. Dr. K. Srinivas Reddy was made responsible by the chairman IQAC to make necessary repairs and upgrades to ensure that the students have access to modern and well-equipped classrooms, laboratories, libraries and other facilities.	Dr. K. Srinivas Reddy Evaluated facilities to enhance modern classrooms, labs, libraries.



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	offering entrepreneurship courses and promoting resources that support for students to develop their business ideas.	entrepreneurs with resources.
5.	Identify and implement measures too improve mental health and well-being support services such as counselling, therapy and mindfulness programs. The measures should be designed to help students cope with mental health challenges and promote overall well-being, inviting guest lectures by qualified Psychiatrists for students.	Promoted Enhance mental health support through counseling, mindfulness, guest lectures by qualified psychiatrists.
6.	Develop a plan to enhance research collaboration with industry by establishing partnership and collaborations with relevant industries, research organizations and academic institutions. The plan should focus on creating opportunities for faculty members and students to engage in collaborative research projects.	Created industry collaboration plan: partnerships, academic ties, collaborative research opportunities for faculty and students.
7.	Identify and implement measures to strengthen the online learning infrastructure and support for students and faculty members. The measures should include providing resources and training for faculty members to design and deliver effective online courses and ensuring that students have access to high-quality online learning resources.	Implemented Enhanced online learning: faculty training, resources; ensure high-quality resources for students.
8.	Dr. E. Venkateshwarlu addressed the need to promote sustainability and environmental awareness by establishing and implementing sustainable practice on campus and offering courses and resources on environmental issues and sustainability.	Sustainability was emphasized by Dr. E. Venkateshwarlu by establishing campus policies and offer courses on environmental awareness.



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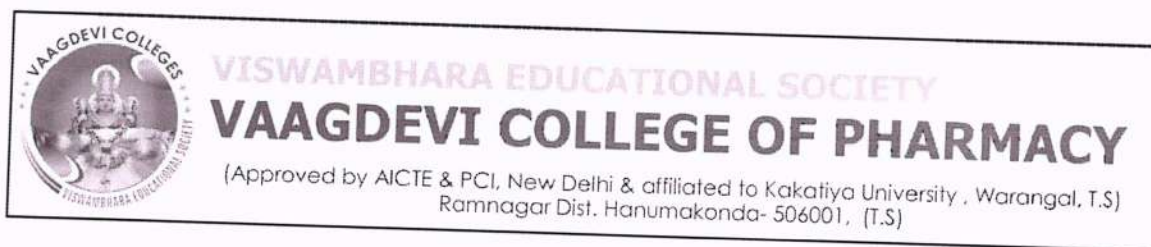
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9.	Develop a plan to continue strengthening membership programs by establishing mentorship programs, providing resources and training for mentors and mentees and creating opportunities for alumni to connect and network with current students.	Strengthened membership programs by Enhanced membership through mentorship, resources, alumni-student networking opportunities.
10.	Final meeting of the year was conducted to review the progress made during the year and plan for the next academic year. Evaluate the effectiveness of the IQAC committee and members were asked to suggest improvements for better functioning in the future.	Conducted year-end review, assessed IQAC effectiveness, sought improvement suggestions for future functioning.



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Vaagdevi College of Pharmacy
Hanamakonda, Warangal-506001



Feedback Analysis - of IQAC Meeting held on 18th March 2021

1. Students:

- Students emphasized the importance of enriching practical learning experiences and industry engagement to augment theoretical knowledge with practical skills.
- Students recommended incorporating innovative learning approaches, including interactive sessions, group discussions, and experiential case studies, to nurture critical thinking and active engagement.
- The significance of workshops focusing on honing soft skills, communication proficiency, and problem-solving acumen was underscored by students to bolster their employability quotient.
- Students expressed the need for upgraded ICT facilities, including modern tools and platforms, to facilitate more immersive and effective teaching methods.
- Ensuring inclusivity in teaching methods and materials was raised as a valuable consideration to cater to diverse learning styles and preferences.

2. Alumni:

- Alumni suggested extending access to college resources, webinars, and seminars to foster continuous learning and professional growth post-graduation.
- The proposal to create regional alumni chapters was welcomed, enabling stronger bonds between the institution and graduates, and promoting effective networking opportunities.
- Alumni highlighted the importance of their role in contributing feedback on the curriculum, ensuring its alignment with dynamic industry demands.
- Establishing formal mentorship programs between alumni and current students was suggested to offer guidance and real-world insights.



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3. Employers:

- Employers reiterated the significance of practical exposure through industry-specific internships, enabling students to bridge the gap between academia and real-world expectations.
- Collaborative training efforts with employers were recommended, focusing on in-demand skills, and adapting the curriculum to industry requirements.
- Regular industry visits and guest lectures were deemed essential to provide students with firsthand insights into industry operations and emerging trends.
- Strengthening the placement cell's communication and industry partnerships was emphasized to facilitate seamless graduate placements and job opportunities.

4. Faculty:

- Faculty members acknowledged the value of workshops and training sessions on modern teaching methodologies to enhance the quality and engagement of lectures.
- Encouraging cross-departmental collaborations was lauded for promoting holistic teaching approaches and enriching research endeavours.
- Allocating funds for faculty to attend international conferences and workshops was viewed as an important avenue for staying updated on global academic trends and networking.
- The proposal of organizing regular guest lectures by industry experts received support for providing practical insights and real-world relevance.




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Internal Quality Assurance Committee

Minutes of IQAC Meeting

Date: 22nd November 2021

Conduct of the Meeting:

IQAC Meeting held on 22nd Nov 2021 at 2:00 PM

Venue- Board room

Members present for the IQAC Meeting

Agenda of the Meeting:

S. No.	Name of the Member	Designation	Signature
1	Dr. C. Srinivas Reddy	Chair Person	
2	Dr. B.S. Sharvana bhava	Coordinator	
3	Dr. Ch. Vahini Devi	Management Representative	Ch. Vahini Devi
4	Mr. P. Narayana	Administrative officers	
5	Mr. N. Komura Reddy		
6	Mr. D. Rohith		
7	Dr. D. Kumaraswamy	Teacher Representatives	
8	Dr. D. Adukondalu		
9	Dr. Y. Shravan Kumar		
10	Dr. K. Srinivas Reddy		
11	Dr. S. Pavani		
12	Dr. P. Girija		
13	Dr. E. Venkateshwarlu		
14	Ms. Bushra Firdous khan	Nominees form Students	
15	Mr. K. Sai Vamshi		
16	Dr. R. Shiva Kumar	Nominees form Alumni	- ABSENT -
17	Mr. V. Sathyavardhan	Nominees form Employers/Industrialists	
18	Dr. V. Rajesh		
19	Mr. Md. Saifuddin	Nominees form Parents	



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1. Developing a Diversity and Inclusion Policy to ensure equity and inclusivity.
2. Enhancing Student Engagement and Participation in extracurricular activities and decision-making processes.
3. Strengthening Ethical Behaviour among Students through training and ethics committees.
4. Introducing Entrepreneurship Education by establishing an entrepreneurship center and offering courses.
5. Improving Mental Health and Well-being Support Services for students.
6. Enhancing Research Collaboration with Industry to engage in collaborative research projects.
7. Strengthening Online Learning Infrastructure and Support for effective online courses.
8. Promoting Sustainability and Environmental Awareness through sustainable practices and resources.
9. Strengthening Mentorship Programs for formal mentorship and alumni networking.
10. Final Meeting of the Year.

Subject 1: Developing a Diversity and Inclusion Policy

Resolution 1: Role of committees such as Gender sensitization, Minority, SC-ST, OBC cells in developing a Diversity and Inclusion Policy to ensure that the institution promotes diversity, equity, and inclusivity was discussed. The policy included guidelines on recruiting diverse faculty and students, accommodating special needs, and fostering a welcoming and inclusive environment for all.

Subject 2: Enhancing Student Engagement and Participation

Resolution 2: Dr. B.S. Sharvana bhava-Co-Ordinator IQAC enunciated the need to enhance student engagement and participation by creating opportunities for students to participate in extracurricular activities, clubs, and student government. He also discussed few measures to encourage student feedback and input in decision-making processes.



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Subject 3: Strengthening Ethical Behavior among Students

Resolution 3: Development of a plan to strengthen ethical behavior among students and Faculty by incorporating ethics training into the curriculum, promoting integrity and honesty, and recognizing the role of Internal Complaint Committee & Grievance Redressal Cell to oversee and address ethical concerns.

Subject 4: Introducing Entrepreneurship Education

Resolution 4: Entrepreneurship Development Cell was formed with Dr. K. Srinivas Reddy as Convenor and Dr. A. Makarandh as Co-convenor, the role of the committee is to introduce entrepreneurship education by establishing an entrepreneurship center, offering entrepreneurship courses, and providing resources and support for students to develop their business ideas.

Subject 5: Improving Mental Health and Well-being Support Services

Resolution 5: Identify and implement measures to improve mental health and well-being support services, such as counselling, therapy, and mindfulness programs. The measures should be designed to help students cope with mental health challenges and promote overall well-being, Inviting guest lectures by qualified Psychiatrists for students.

Subject 6: Enhancing Research Collaboration with Industry

Resolution 6: Develop a plan to enhance research collaboration with industry by establishing partnerships and collaborations with relevant industries, research organizations, and academic institutions. The plan should focus on creating opportunities for faculty members and students to engage in collaborative research projects.

Subject 7: Strengthening Online Learning Infrastructure and Support

Resolution 7: Identify and implement measures to strengthen the online learning infrastructure and support for students and faculty members. The measures should include providing resources and training for faculty members to design and deliver effective online courses and ensuring that students have access to high-quality online learning resources.



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Subject 8: Promoting Sustainability and Environmental Awareness

Resolution 8: Dr. E. Venkateshwarlu addressed the need to promote sustainability and environmental awareness by establishing and implementing sustainable practice on campus, and offering courses and resources on environmental issues and sustainability.

Subject 9: Strengthening Mentorship Programs

Resolution 9: Develop a plan to continue strengthening mentorship programs by establishing mentorship programs, providing resources and training for mentors and mentees, and creating opportunities for alumni to connect and network with current students.

Subject 10: Final Meeting of the Year

Resolution 10: Final meeting of the year was conducted to review the progress made during the year and plan for the next academic year. Evaluate the effectiveness of the IQAC committee and members were asked to suggest improvements for better functioning in the future.

Chair Person

IQAC

Vaagdevi College of Pharmacy

Coordinator

IQAC

Vaagdevi College of Pharmacy

Principal
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Action Taken Report for the IQAC meeting held on 22.11.2021


S. No	Resolution	Action taken
1.	Role of committees such as Gender sensitization, Minority, SC-ST, OBC cells in developing a diversity and inclusion policy to ensure that the institution promotes diversity, equity and inclusivity was discussed. The policy included guidelines on recruiting diverse faculty and students, accommodating special needs and fostering a welcoming and inclusive environment for all.	Committee roles were discussed: diversity policy creation, inclusive environment, faculty-student diversity.
2.	Dr. B.S. Sharvana bhava Co-Ordinator IQAC enunciated the need to enhance student engagement and participation by creating opportunities for students to participate in extracurricular activities, clubs and student government. He also discussed few measures to encourage student feedback and input in decision making process.	Dr. B.S. Sharvana bhava highlighted student engagement: extracurriculars, feedback, participation in decision-making.
3.	Development of a plan to strengthen ethical behavior among students and faculty by incorporating ethics training into the curriculum, promoting integrity and honesty, recognizing the role of internal complaint committee & Grievance Redressal cell to oversee and address ethical concerns.	Created ethical behavior plan: ethics training, integrity promotion, complaint committee oversight.
4.	Entrepreneurship development cell was formed with Dr. K. Srinivas Reddy as convenor and Dr. A. Makarandh as Co-convenor, the role of the committee is to introduce entrepreneurship education by establishing a entrepreneurship center,	Created an entrepreneurial cell under the direction of Dr.K. Srinivas Reddy and Dr. A. Makarandh, and support student



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5.	Developing a plan to enhance industry-academia collaboration by establishing partnership with relevant industries, research organizations and academic institutions. Mr. V. Sathyavradhan- Industrialist, advised that the plan should focus on creating opportunities for students to gain practical experience through internships, industrial visits and other hands-on-activities.	Created industry-academia collaboration plan: partnerships, practical experience opportunities via internships, visits, activities.
6.	Identify and implement measures to strengthen student support services such as counselling, mentoring and academic advising. Dr. E. Venkateshwarlu, designed the measures to help students cope with academic and personal challenges, enhance their employability and foster their overall growth and development.	Promoted Enhanced student support through counseling, mentoring, advising by Dr. E. Venkateshwarlu, promoting growth and employability.
7.	Develop a plan to foster a research culture among faculty members and students. The plan includes training and resources to promote research activities, support for publishing research papers and opportunities for presenting research findings at conferences and seminars.	Cultivated research culture via training, resources, paper publication, conference presentation opportunities.
8.	Develop a plan to enhance alumni engagement in co-ordination with VCOP-Alumni cell and organizing events such as alumni meet, networking sessions, job fairs and mentorship programs. The plan also included measures to keep alumni informed about the college's achievements and developments.	Elevated alumni engagement: events, networking, mentorship via VCOP-Alumni cell; updated about college progress.
9.	Develop a plan with VCOP-NSS unit to strengthen community outreach programs by establishing partnership with local organizations and initiating community service organizations. The plan should focus on promoting social responsibility, environmental sustainability, patient education and counselling about communicable diseases etc.	Collaborated with VCOP-NSS: community outreach via partnerships, service initiatives; promote responsibility, sustainability, health education.




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Feedback Analysis - of IQAC Meeting held on 22nd November 2021

1. Students:

- Students highlighted the significance of enhanced practical learning opportunities and industry exposure to link theoretical knowledge with real-world applications.
- Incorporating interactive sessions, group discussions, and case studies was proposed to stimulate critical thinking and proactive participation among students.
- Students expressed the need for workshops targeting soft skills, communication, and problem-solving, crucial for bolstering their employability.
- The desire for improved ICT infrastructure to facilitate immersive and effective teaching methods was voiced by students.

2. Alumni:

- Alumni recommended providing exclusive access to college resources, seminars, and webinars to support their continuous professional development.
- Establishing regional alumni chapters was proposed to nurture a strong link between the institution and its graduates, enhancing networking opportunities.
- Alumni emphasized establishing a structured mechanism for them to contribute feedback on the curriculum, ensuring its alignment with evolving industry trends.

3. Employers:

- The value of industry-specific internship programs was reiterated by employers, aimed at equipping students with practical insights and job-ready skills.



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- Employers recommended collaborative training initiatives with industry partners to cultivate graduates with specialized skills tailored to industry needs.
- Regular industry visits were considered essential for students to gain firsthand understanding of industry operations and practices.
- Employers underscored the importance of an efficient placement cell to facilitate seamless communication between them and prospective graduates.

4. Faculty:

- Faculty members acknowledged the significance of workshops focusing on contemporary teaching methodologies, fostering dynamic and engaging lectures.
- Encouraging cross-departmental collaborations was endorsed by faculty, as it promotes a comprehensive approach to teaching and research.
- Allocating funds to enable faculty attendance at conferences was deemed crucial for staying updated on emerging academic trends and research breakthroughs.
- The proposition of organizing periodic guest lectures by industry experts garnered support, providing valuable practical insights to faculty members.



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